The College of Humanities and Social Sciences has undertaken an ambitious plan to help KSU establish itself as a top-tier R2 university by 2023. Below are our plans that will act as a roadmap to achieving that goal. Note: This document is a summary of the complete plan.

### Research
- Define what research means within CHSS
- Improve marketing and communications of existing research
- Develop a plan for monitoring, assessing and growing research
- Increase connections with other universities and organizations to develop role models, mentoring opportunities, partnerships and professional development
- Build faculty morale around research and scholarship
- Design flexible workload expectations that link service, teaching and research
- Refine our existing internal resources to support research
- Address space and equipment issues
- Strengthen involvement of GRAs, undergraduate researchers, post-docs, and research faculty
- Build infrastructure to support research

### Undergraduate
- Develop a year-long theme focusing on humanities and social sciences
- Strengthen support for teaching incentive grants
- Incorporate high-impact practices to improve RPG
- Identify at-risk students and create plans for intervention
- Strengthen students' ability to understand and explain the critical skills they gained at CHSS
- Enhance engagement with alumni and community partners

### Graduate
- Create new interdisciplinary graduate programs, certificates, cross-USG programs and non-credit pipeline classes
- Encourage new and existing graduate programs to have a UGO component and increase promotion of UGO programs
- Improve graduate program completion
- Increase support for graduate students
- Increase graduate applications and the number of graduate students
- Improve yield through improved communication, orientation and funding
- Reform graduate faculty status
- Increase support for graduate faculty and graduate programs through increased recognition and administrative support