**HSS College Faculty Council Meeting**

**March 8, 2016**

**11:00 am, Dean’s Conference Room**

**Minutes**

Attending: Dr. Chuck Aust, Dr. Jeanne Bohannon, Dr. Stephen Collins, Dean Robin Dorff, Dr. Lynn Fedeli, Dr. Beth Giddens, Dr. Sharon Pearcey (for Dr. Dorothy Marsil), Dr. LeeAnn Lands, Dr. Ernesto Silva, Dr. Jun Tu, Dr. Ken White.

1. Minutes from February 9, 2016 meeting were approved.
2. Dean Dorff: CHSS Update, Initiatives, Developments, Policies, Misc.
   1. Internship Initiative
      1. Dean Dorff discussed the CHSS initiative to promote internships. This involves both encouraging students to pursue internship opportunities, and also efforts by the Dean’s office to identify internship opportunities for our students.
      2. Examples of recent successes in this initiative include a collaborative venture with Kids ‘R’ Kids Learning Academy, which is expanding to China and is seeking qualified interns. CHSS has also established a relationship with the Swiss financial services firm UBS, which has offered internship opportunities for CHSS students.
   2. Possible Change to the Allocation of Vacant Faculty Lines
      1. Dean Dorff conveyed that the practice whereby vacant faculty lines were assumed to remain with their original departments MAY be eliminated across KSU colleges, and be replaced by a needs-basis rule. That is, the faculty line might be transferred to a department with a greater need for the line.
      2. The rationale for this possible change is due to the increased demand for general education courses, and the parallel increase in the number of students who are unable to register for general education courses. This creates a bottleneck preventing students from progressing toward graduation.
      3. The pressures to create additional seats in general education courses will continue for the foreseeable future, as the 2017-18 cohort of new students is expected to experience a 2.5 percent to 4 percent increase.
3. Marketplace of Ideas
   1. Concerns have been expressed about the absence of balance in the Marketplace of Ideas speakers series.
   2. The series has been encouraged by the Office of the President, but operated under the College of Humanities and Social Sciences.
   3. Dean Dorff expressed discomfort in the Dean’s office being tasked with finding additional speakers to provide a counter argument to a previous speaker.
   4. Dean Dorff advanced the idea that CHSS faculty would be best equipped to identify speakers for the Marketplace of Ideas.
   5. It was mentioned by a member of the CFC that the Marketplace of Ideas could be situated as an initiative of KSU Engage. This would place the speaker’s series under the direction of the Office of the President.
   6. Dean Dorff will discuss with President Dan Papp about the Office of the President coordinating the Marketplace of Ideas, and that efforts should be made to find a balance/array of perspectives.
4. Professional Advisors
   1. A concern was raised about the pending program to establish a cadre of professional advisors. The concern centered on whether this would establish advising as a centralized process in the University, and what areas of advising would be handled by the professional advisors.
   2. Dean Dorff expressed that the details about the advising initiative are still vague, and that he has urged that concrete details about the program should be more thoroughly disseminated. Still, according to what he has been told, the program will be a hybrid program with some university oversight but also with professional advisors assigned to colleges.
   3. The professional advisors would devote their energies primarily to advising students in their early years. Faculty would spend more time mentoring and career advising.
5. Requirement to submit new study abroad programs through the CHSS International Committee
   1. It was expressed to the Dean, that there were concerns about the newly announced policy requiring new study abroad programs to be submitted for approval to the CHSS International Committee before being submitted to the University Study Abroad Committee. The concern centered on creating more administrative hurdles, more layers of approval, and more work for faculty without an explanation of the rationale for, and ostensible benefits of, this new policy.
   2. Dean Dorff stated that this policy was necessitated by the decision of the University Study Abroad Committee to require each college to evaluate study abroad proposals before they reach the University committee.
   3. It was expressed by a CFC member that the Faculty Senate may want to consider this issue as it relates to policy and to issues that impact faculty.
6. Civility Statement
   1. Due to concerns expressed to the Dean about the impact that the proposed civility statement might have on academic freedom, the proposal was dropped.
   2. The CHSS College Bylaws will not contain a civility statement.